



REPORT SUBMISSION FORM

Report Date

If you wish to remain anonymous, please do not provide any identifying information. In the event that you submit an anonymous complaint, it is not possible for us to contact you to gather further information for the investigation of the complaint. In case you wish to contact you for any clarifications, while maintaining your anonymity, you can fill in a contact information with you (e.g., email, telephone), which will not reveal your identity, and we, respecting your desire for anonymity, will contact you if necessary. In particular, we ask that reports be submitted responsibly, in good faith and in a professional conscience. Please note that this form is not a communication channel for submitting customer requests or complaints.

Want to reveal your identity?

☐ Yes ☐ No

Full Name Contact Phone Number

E-mail

Type of law/ethics violation:

- | | |
|--|--|
| ☐ Fraud | ☐ Harassment |
| ☐ Abuse of power | ☐ Violations of environmental legislation |
| ☐ Bribery/Passive Bribery | ☐ Confidentiality & Personal Data |
| ☐ Theft / Embezzlement | ☐ Safety and public health issues |
| ☐ Discreet behavior | ☐ Violation of internal policy |
| ☐ Misuse of information | ☐ Unethical behavior |
| ☐ Misconduct falling under the Article 4 of Law 4990/2022 | |

☐ Other (please specify)

When did the incident happen?

Full description

Provide details such as who is involved, who knows about the incident, associated amounts or assets, frequency, when and where the incident occurred, duration, and other relevant events. Please do not include information that is obviously irrelevant to the report, which we inform you that if submitted, it will be deleted.

What is your relationship with the company?

- | | | |
|---|--|--|
| ☐ Employee | ☐ Former employee | ☐ External Partners |
| ☐ Member of the Board of Directors/ Committees | ☐ Friend / Relative of employee | |
| ☐ Other (please specify) | | |

Attachments

You can attach relevant documents to your communication in support of your report. Please enter in the field below the name of the supporting documents you are attaching.

- ☐ I have read and understand the information about the [Whistleblowing Policy](#)
- ☐ I have read and understand the [terms of processing of Personal Data](#)
- ☐ I declare that this complaint was made in good faith.